Acceptable Interview Questions to Ask About Diversity Job Aid

You are about to wrap up your interview, however, you still have some questions about whether your employer or grad school is sensitive to your diversity needs, and further, will recognize your diverse skills as assets and utilize them in the workplace/grad program.

Here are a few questions that you can ask during an interview to ascertain either your professional or educational “fit.”

**Business Questions You May Ask about Diversity**

1. Who is your ideal candidate?
2. What’s the role that diversity and leadership play in your organization?
3. Could you describe to me the organizational culture of this company?
4. What type of support services is available for staff?
5. How important a role does teamwork play in your company?
6. What opportunities for advancement exist in your company?
7. What makes people want to stay here?

**Grad School Questions You May Ask about Diversity**

1. Who is your ideal candidate?
2. Does your school offer a mentoring program?
3. What types of services are offered to diverse student populations?